



JAE Europe, Limited

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March '22

To: Whom it concerns

Subject: Material procurement and deliveries to and from Ukraine, Belarus and Russia

Dear Ladies and Gentleman

With dismay and concern we observe the situation and events in Ukraine.

We are closely examining the potential impact on our supply chain and our customers. Although the situation remains unpredictable, we can provide the following information:

- JAE does not maintain any manufacturing or development facilities in these regions.
- As a result of research with our purchasing department, we have no concerns about the supply of raw materials from these areas. There are no business partners in the database who purchase from Ukraine and Russia. Neither do we buy the materials directly from there nor do we believe there is a supply network running through this area.
- JAE's logistics teams actively oversee our existing land, sea and air transport operations with routes throughout Eastern Europe.
 - Alternative route adjustments have been initiated to mitigate product disruptions between JAE and our customers.
 - Possible delays due to route adjustments are checked.

We will continue to monitor the situation and keep you informed of any changes or potential risks.

With sympathy and we hope for a peaceful end to this conflict soon,

A handwritten signature in black ink, appearing to read 'W. Gonzalez'.

Managing Director

A handwritten signature in black ink, appearing to read 'DB Vernon'.

General Manager Sales

A handwritten signature in black ink, appearing to read 'Rajesh'.

Director Supply Chain