Honeywell

HONEYWELL CONTROL SYSTEMS LIMITED Advanced Sensing Technologies (AST) Honeywell House, Skimped Hill Lane Bracknell, Berks RG12 1EB, United Kingdom www.honeywell.com

22nd March 2022

For Distribution to Non-Russian Advanced Sensing Technologies (AST) Distributor/Channel Partners

Re: Russia and Belarus

Dear AST Distributor Partner.

Thank you for your partnership, we appreciate your business.

Honeywell International Inc. is incorporated in the United States and frequently exports U.S. origin goods, services, and technology. As a result, U.S. trade sanctions and export control regulations apply in many instances to Honeywell's subsidiaries and affiliates outside the United States. Further, given Honeywell's global footprint, many of our goods, services, and technology are subject to export control restrictions and sanctions laws of the European Union and its Member States, and the United Kingdom among other locations. It is Honeywell's policy not to engage in any conduct in violation of these laws.

As you are aware, the United States, the European Union and its Member States, the United Kingdom, and other governments have implemented sanctions and increased export control restrictions impacting multiple industries in Russia and Belarus, including aerospace and refining. Honeywell has suspended substantially all of our sales, distribution, and service activities in Russia and Belarus. If you currently hold Honeywell goods, software, or technology, please be aware that you must comply with all applicable laws and regulations. As a result, Honeywell does not support any distribution or export of its goods, software, or technology to Russia or Belarus at this time.

Please be mindful of the numerous and rapidly changing sanctions and export control restrictions relating to Russia and Belarus. We reiterate the importance of your compliance with all applicable laws and regulations. If you hold Honeywell goods without a known end user, the applicable laws and regulations require that once an end user is identified that you ensure not only that the initial transaction is permissible, including ensuring compliance with military end use rules, but also that the end user will not re-export, transfer (in-country), or otherwise assist with the re-export or transfer of the Honeywell good in ways that would violate any laws or regulations.

Should you have any questions or concerns about how specific laws or regulations apply to you, please contact your compliance team and/or legal counsel for further advice.

We thank you in advance for your cooperation.

Our number one priority continues to be the safety and security of our employees and partners in the region and responding to their immediate needs. Our collective thoughts are with those affected by the crisis, and we hope to see a peaceful resolution quickly.

Sincerely,

-DocuSigned by:

Leslie Neill

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Leslie Neill

European Director of Customer Marketing