



Environmental Policy

TTI is committed to environmental stewardship pursuing programs and initiatives designed to protect and improve our environment. We believe that this stewardship as a responsible corporate citizen contributes to the achievement of our mission to provide a home for hard working, dedicated, knowledgeable, ethical people who believe in this company and this philosophy.

Our guiding principles:

- Reduce and minimize energy and water consumption and prevention of pollution through continual improvement of our environmental management system using recycled materials and earth friendly substances whenever practical. Lessen our impact through reuse, recycling, and reduction.
- Determine the significant environmental aspects over which the organization has control. Set and review applicable environmental objectives and targets through periodic meetings.
- Comply with relevant environmental legislation and regulations and with other requirements to which the organization subscribes including ISO 14001 .

John Archer, TTI, Inc. SVP Global Ethics and Compliance/General Counsel

March 23, 2022

Date

(This policy statement is controlled as documented in Core Procedure #48 – Environmental Management System)