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# Conflict Minerals Reporting Template

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English

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FALSE

Revision 2.01  
December 21st 2012

The purpose of this document is to collect sourcing information on tin, tantalum, tungsten and gold used in products [Link to Terms & Conditions](#)

Mandatory fields are noted with an asterisk (\*). The information collected in this template should be updated annually. Any changes within the annual cycle should be provided to your customers

## Company Information

Company Name (*):	Syfer Technology Ltd
Declaration Scope (*):	A. Company Level
Description of Scope:	Our company has begun the process of reviewing product contents and establishing survey protocols.
Company Unique Identifier:	
Address:	Old Stoke Road, Arminghall, Norwich, Norfolk, NR14 8SQ, UK
Authorized Company Representative Name (*):	Stephen Waits
Representative Title:	Quality Manager
Representative Email (*):	<a href="mailto:swaits@syfer.co.uk">swaits@syfer.co.uk</a>
Representative Phone:	+44 (0) 1603 723347
Date of Completion (*):	4-Jun-2013

Answer the following questions 1 - 6 based on the declaration scope indicated above

Question	Answer	Comments
1) Are any of the following metals necessary to the functionality or production of your company's products that it manufactures or contracts to manufacture? If no for all metals, you are done with this survey. (*)		
Tantalum (Ta) (*)	No	
Tin (Sn) (*)	Yes	Present in components with (i) Tin alloy plated finishes and/or (ii) solder alloys
Gold (Au) (*)	Yes	Present in components with Gold plated finishes.
Tungsten (W) (*)	No	
2) Do the following metals (necessary to the functionality or production of your company's products) originate from the DRC or an adjoining country? (*)		
Tantalum (Ta) (*)	Uncertain or Unknown	
Tin (Sn) (*)	Uncertain or Unknown	
Gold (Au) (*)	Uncertain or Unknown	
Tungsten (W) (*)	Uncertain or Unknown	
3) Do the following metals (necessary to the functionality or production of your products) come from a recycler or scrap supplier? (*)		
Tantalum (Ta) (*)	Uncertain or Unknown	
Tin (Sn) (*)	Uncertain or Unknown	
Gold (Au) (*)	Uncertain or Unknown	
Tungsten (W) (*)	Uncertain or Unknown	
4) Have you received completed Conflict Minerals Reporting Templates from all of your suppliers? (*)		
Tantalum (Ta) (*)	No - none	
Tin (Sn) (*)	No - none	We are in the process of setting up a conflict minerals process for all Dover compar
Gold (Au) (*)	No - none	We are in the process of setting up a conflict minerals process for all Dover compar
Tungsten (W) (*)	No - none	
5) For each of the following metals, have you identified all of the smelters your company and its suppliers use to supply the products included within the declaration scope indicated above? (*)		
Tantalum (Ta) (*)	Unknown	
Tin (Sn) (*)	Unknown	
Gold (Au) (*)	Unknown	
Tungsten (W) (*)	Unknown	
6) Have all of the smelters used by your company and its suppliers been validated as compliant in accordance with the Conflict-Free Smelter (CFS) Program and listed on the Compliant Smelter List for the following metals? (*)		
Tantalum (Ta) (*)	Unknown	
Tin (Sn) (*)	Unknown	
Gold (Au) (*)	Unknown	
Tungsten (W) (*)	Unknown	

## Answer the Following Questions at a Company Level

Question	Answer	Comments and Attachments
A. Do you have a policy in place that includes DRC conflict-free sourcing? (*)	No	Our company is still developing a policy
B. Is this policy publicly available on your website? (*)	No	Our company is still developing a policy
C. Do you require your direct suppliers to be DRC conflict-free? (*)	No	Our company is still developing a policy. Our company is part of Dover Corporation
D. Do you require your direct suppliers to source from smelters validated as compliant to a CFS protocol using the CFS Compliant Smelter List? (*)	No	Our company is still developing a policy. Our company is part of Dover Corporation
E. Have you implemented due diligence measures for conflict-free sourcing? (*)	No	Our due diligence process is in development with our parent company, Dover Corp
F. Do you request your suppliers to fill out this Conflict Minerals Reporting Template? (*)	Yes	We will be requesting this information as we roll out our processes with vendors at
G. Do you request smelter names from your suppliers? (*)	No	We are still developing our process on this issue
H. Do you verify due diligence information received from your suppliers? (*)	No	Not at this time, as the full Conflict Minerals process is being developed. We expect
I. Does your verification process include corrective action management? (*)	No	Not at this time
J. Are you subject to the SEC Conflict Minerals disclosure requirement rule? (*)	Yes	Through our parent company, Dover Corporation, a NYSE listed company

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