



Energy & Environmental Policy

As a future-oriented and responsible trading company, we are aware of the impact our economic activities have on the environment. We recognize our corporate responsibility to conserve natural resources, avoid environmental pollution as far as possible, and systematically optimize our energy consumption. Protecting the environment and using energy efficiently and sustainably are central components of our corporate strategy and our daily activities.

Our guiding principles:

- **Commitment to comply with requirements**
The Company is committed to complying with all applicable legal, regulatory and relevant environmental and energy requirements, including those relating to energy efficiency, energy use, and energy consumption. The requirements of ISO 14001 and ISO 50001 are implemented and continuously developed.
- **Resource Conservation, Energy Efficiency, Environmental Pollution Prevention**
During the planning, modification or renewing of facilities locations and processes, the organization considers energy efficiency and the environment impact at an early stage and integrates relevant findings into the design, layout, and procurement.
Resources are used efficiently, and environmental impact is minimized.
- **Raising Awareness & Employee Participation**
Employees receive regularly training and information to enhance their environmental and energy awareness and encourage their active participation in the management system.
- **Communication & Transparency**
The company maintains transparent communication with internal and external stakeholders. The environmental and energy policy is made available to interested parties.
The policy is reviewed regularly and updated as necessary.
- **Integration into business processes & Continuous Improvement**
The relevant environmental aspects and energy consumption are identified, documented, evaluated and systematically integrated into both strategic and operational decisions.
Clear objectives for the continuous improvement of environmental performance and energy efficiency are defined and appropriate measures are implemented.
The necessary resources are provided.
The effectiveness of the integrated management system is regularly reviewed as part of the management review.